

Brief of 35th National Council Meeting:- The meeting took place today under the Chairmanship of Smt. Sujata Ray, Director (HR).

Welcoming the members of staff and official side Shri A.M. Gupta, GM(SR) expressed and appreciated the leadership of recognized unions and hoped that the deliberations will be cordial and time bound. Earlier Dy. GM(SR) welcomed the Chairman and stated that more than 80% staff are represented in the National Council.

Chairman (NC):-

Welcomed the members and said that the issues are multiplied far years and HR wing is open to criticism. But problems are to be sorted out amicably. There is need to uplift BSNL and appreciated "SWAS" programme. She sought support of unions in 3rd pay revision and emphasized that issues should be looked into keeping in view of the wage revision post financial scenario. The BSNL should be model organisation and referred the recent appreciation of Hon'ble Minister of communication.

Leader Staff Side:-

Com. Chandeshwar Singh Leader staff side stated that the BSNL and its employees are 1st priority of the unions and referred the programme of "SWAS" and service with delight.

He referred the wage loss of RMs and others and urged for settlement of one increment to such staff like TTAs. The case is pending in BSNL Board. CGA cases are not being decided at circle levels. Recognised unions should be provided accommodation with necessary infrastructures and quota of subscriptions should be directly sent to CHQ.

Secy, Staff Side:-

Com. Abimanyu, Secy Staff Side expressed happiness that presently BSNL is in competition with Jio-Reliance which is matter of proud. The work culture is very important. He demanded that in the trusts nominees from both the unions be included. Joint wage committee be formed. He thanked the Director (HR) for granting Medical allowance to retired personnel. He drew the attention of Director (HR) regarding disparity in facilities between non-executive unions and Executive union and SEWA BSNL. The issue of anomalies is pending in DOT. Similarly settlement of E1, Pay Scale is still pending. There is anomaly in JAO LICE and JE LICE. There is acute shortage of staff in Andhra Circle office. Night free Calling facility be extended to serving employees also.

Com. Islam Ahmad, Member:-

He sought the intervention of Chairman for the settlement of official language Cadres restructuring issue which is pending in DOT for long.

Since inception of BSNL the staff have not been granted confirmation/permanent status.

Director (HR):-

Reacting to Leader staff side remarks regarding curb on demonstrations in premises she said unruly atmosphere is not desirable. Some unions are organizing Dharna etc without notice.

PGM (Est):-

The issues of one increment to other than TTAs, E1 scale are pending in Board. She admitted in CGA DPC is not taking place. Anomaly Cases are pending in DOT.

Agenda items:-

- (1) Implementation of minimum wages, EPF and ESI for contract workers:- BSNL HQR will monitor.
- (2) Eligibility condition for appearing the in the Telecom Technician and JE LICE:- Modification in R/R of TT will be done. Provision will be made for Pre-Qualification Test for employees who are not 10th standard.
NFTE representative stated that the process will take long time as such notified examination for July should take place as scheduled.
- (3) Pay scale and status of Senior Accountants in BSNL:- Matter is being taken up with the DOT for issuance of fresh Presidential orders.
- (4) Relaxation in qualifying marks for S/C S/T officers for the promotional Exam:-
Complex issue but the individual cases will be looked into.
- (5) Concession to S/C S/T employees in promotional Examinations:-
DOT guidelines will be followed.
- (6) Stagnation increment:-
Official side has not agreed but case will be referred to DOT.
- (7) Open ended pay scales w.e.f. 01-01-2017:- Matter could be considered once pension contribution issue is resolved.
- (8) TSM be treated as DOT employees:-
Court has decided it favourably. Accordingly Draft Memo is being sent to MOC for approval by DOT.
- (9) Recovery of overpayments etc:-
GMs have been called on 15th May, further orders to keep the recovery in abeyance will be issued.
- (10) BSNL CDA rules barring employees from political activities:-
DPE guidelines are being followed.

Many items could not be discussed due to paucity of time. Another date will be fixed for the NC meeting to discuss the remaining items.
